

I was approached by Mrs. Sanja Brkić in 2007, during my employment at Siemens at the position of Communications Director.

She approached me for the role of Corporate identity and communications Director in Zagrebačka Banka, part of UniCredit Group. The selection process was very thorough and professional and I joined the bank, directly reporting to CEO Mr Franjo Luković.

It was clear during the selection process and later on , during my employment in the bank, that Mrs. Brkić was a trusted advisor to Mr. Luković and his HR team on HR topics.

Mrs. Brkić was also mandated to find CFO of the bank in 2006. and it that process Mr. Miljenko Živaljić joined the bank. Later he became Board member.

Mr Luković retired in 2015 and Mr. Živaljić became our new CEO. I continued obtaining the same position, reporting to Mr. Živaljić. The cooperation between Mrs. Brkić and Zagrebačka banka continued in a very successful way after management changes.

Working with Mrs. Brkić was always professional and personal pleasure.

She has great understanding of the industry and position requirements, deep identification with company culture, but also very unique personal approach to people at all levels. She is able to create relationships that go beyond professional search and selection process. She is a good listener and willing to help at any situation.

Therefore, I can wholeheartedly recommend Mrs. Brkić for her executive search services.

Marina Dijaković,

**Director of Sector for Corporate Communications**